

## Vacancy Announcement FinRISE CD Consultant

<b>Position title:</b>	<b>FinRISE Consultant</b>
<b>Reporting:</b>	Group Director, Capacity Development
<b>Location</b>	Nairobi, Kenya

### **African Guarantee Fund (AGF)**

The African Guarantee Fund - for Small and Medium-Sized Enterprises Ltd (AGF) is a Pan-African non-bank financial institution founded by the Ministry of Foreign Affairs on behalf of the Government of Denmark through the Danish International Development Agency (DANIDA), Ministry of Foreign Affairs and Cooperation on behalf of the Government of Spain through the Spanish Agency for International Development Cooperation (AECID) and the African Development Bank (AfDB) in 2011. AGF has since been joined by the Agence Française de Développement (AFD), the Nordic Development Fund (NDF), Investment Fund for Developing Countries (IFU) and KfW.

AGF's primary mandate is to assist financial institutions (FIs) in Africa to scale up their SME financing through the provision of partial loan guarantees and capacity development assistance. It seeks to bridge the financing gap across the continent for SMEs. AGF products and services provide FIs with the means, which they can leverage in bringing their African SME financing interventions to the required scale.

AGF contributes to the promotion of economic development, vital for prosperity, stability and poverty reduction in Africa through two lines of activity:

- Provision of a mix of financial guarantees and other products, which reduce the risks sustained by FIs when lending to SMEs that have insufficient collateral. These guarantees contribute to reduce the inability of SMEs to provide acceptable guarantees required by FIs prior to lending.
- Support for capacity development of the partner FIs to enhance their capacity to appropriately assess loan requests from SMEs and to mitigate risks associated with the guarantee.

AGF operates according to market principles and is a commercially viable venture with operations in 40 countries in Africa and is gradually expanding to other countries to cover the whole of Africa. AGF is rated 'AA-' by the globally renowned Fitch Ratings Agency.

## About FinRISE

The FinRISE CD Programme aims to strengthen institutional and enterprise capacities to build inclusive, gender-responsive, and agriculture-adapted financial ecosystems in rural and peri-urban areas.

### Target 1: Fintechs, MFIs & SACCOs (FMSs)

- Build systems, tools, and staff capacity to deliver inclusive, gender-responsive, and agriculture-adapted financial products under FinRISE.

### Target 2: Agri-food MSEs (via Business Associations)

- Enhance financial literacy, credit readiness, and business skills of agri-food enterprises, especially women and youth in rural, peri-urban and grassroots communities.
- Leverage on Business Association networks for outreach and sustained support to informal Micro and Small Enterprises (MSEs).

## Major Duties and Responsibilities

### Origination

- Capacity Development (CD) needs appraisal/assessment for FMSs and BAs in conjunction with the other Departments and the CD beneficiaries.
- Drafting of the CD Proposals with identified Consultants, FMSs and BAs using set templates
- Drafting of CD Papers and presentation to CD Committee
- Facilitating the drafting and dispatching of CD Approval Letters to the CD beneficiaries
- Initial review of CD Agreements in line with approved CD Papers

### Implementation

- Drafting of Terms of Reference/Scope of Work using approved Templates
- Initial review of draft Service Contracts for the identified CD Consulting Firms as per the approved Terms of Reference, Technical and Financial Proposal for the approved FinRISE activities
- Monitoring of CD activity implementation
- Preparation of Disbursement/Payment Memos
- Assist in the planning, organization and logistics of different FinRISE forums in conjunction with the other Departments
- Drafting of the various FinRISE CD Reports using the set templates:
  - Specific CD partner reports,
  - Internal management reports,

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- Attend relevant stakeholder forums
- Collaborate with the Communications and Monitoring, Evaluation and Learning Teams (MEL) to package outcome/impact reports and case studies
- Collaborate with the FinRISE Programme Coordinator in monitoring of activities.
- Perform any other task as assigned by the Group Director, Capacity Development.

### ***Qualifications, Knowledge, Skills & Experience Required***

#### **Desirable skills, knowledge and experience**

- Masters' degree in any Business-related area.
- Diploma in Project or Programme Management.
- At least 5 years relevant experience in the financial services industry.
- Knowledge in provision of financial services among MSMEs and specifically women-led or youth-led MSMEs will be an added advantage.
- Hands on experience in developing and managing project plans and strategies.
- Strong partnership and relationship management skills.

#### ***Skills***

- Advanced problem solving, critical thinking, and analytical skills.
- Good operational and management skills.
- Strong prioritization skills.
- Advanced interpersonal and relationship management skills.
- Advanced presentation and communication skills.
- Strong negotiation and conflict resolution skills.
- Excellent IT skills.
- Ability to work in a professionally and culturally diverse setting.

#### ***Additional eligibility competencies***

- Certification in Project Management
- Experience in the financial services sector as a lender, service provider, Capacity Development /Technical Assistance provider,
- Experience in interacting in the agriculture/agrifood sector,
- Any experience in interacting with Fintechs, MFIs and SACCOs
- Self-driven individual with a passion and flair for helping financial institutions and SMEs succeed.

- Working knowledge of French will be an added advantage

### *Eligibility*

**This position is open to qualified candidates from any country, provided they have legal authorization to work in Kenya.**

**The consultancy will be for an initial period of 12 months and renewable if needed based on satisfactory performance.**

## **Applications**

Applicants should apply by email by attaching a cover letter summarizing their relevance to this position and a detailed Curriculum Vitae sent as one document to:

[recruitment@africanguaranteefund.com](mailto:recruitment@africanguaranteefund.com).

“**AGF - Application for FinRise Consultant**” should be clearly marked on the subject line of the email message.

Applications will be considered until **17 June 2026** or until the position is filled.

**Only short-listed applicants meeting the above requirements will be contacted.**

**We invite you to learn more about us at:**

[www.africanguaranteefund.com](http://www.africanguaranteefund.com)